

James Strock

Convener | Mediator | Negotiator

James Strock serves as a convener, mediator, and negotiator for high-stakes controversies and disputes. He brings together stakeholders with divergent interests, helping them identify and achieve value-added resolution amid complex challenges.

Strock founded the Serve to Lead Group in 1997. In addition to conflict resolution and stakeholder engagement, its work includes the related areas of leadership development, and Environmental-Social-Governance services.

Strock combines extensive business experience with service as a senior-level public official. From 1991-97 he served in Governor Pete Wilson's cabinet as California's founding Secretary for Environmental Protection. During this time he served on the Intergovernmental Policy Advisory Committee to the U.S. Trade Representative.

In 1989, President George H.W. Bush appointed, and the U.S. Senate confirmed Strock to serve as Assistant Administrator for Enforcement (chief law enforcement officer) of the U.S. EPA. Reporting to Administrator William Reilly, Strock reorganized and revitalized the agency's civil and criminal enforcement programs. He also served as a member of the Administrative Conference of the United States.

Strock served as general counsel and acting director of the U.S. Office of Personnel Management (the federal government's human resources agency), member of the California State Personnel Board, special counsel to the U.S. Senate Environment & Public Works Committee, special assistant to USEPA Administrator William Ruckelshaus, and as a corporate and environmental lawyer in private practice.

Strock is a prolific and award-winning writer, whose most recent book is *Serve to Lead 2.0: 21st Century Leadership Manual*.

He serves on the board of CVR Energy (NYSE: CVD). From 2010-12 he served as co-chair of the Arizona Governor's Solar Energy Advisory Task Force.

James Strock has received training from the Harvard Negotiation Project, the American Arbitration Association and other professional groups, and has served on the neutrals rosters of state and federal courts in California.

Strock was educated at public and independent schools in Austin, Texas, and New Orleans, Louisiana, and holds degrees from Harvard College (A.B., Phi Beta Kappa) and Harvard Law School (J.D.). During law school he served as a teaching fellow for Professor Richard Neustadt's course on presidential leadership. He subsequently studied literature for a year at New College, Oxford, on a Rotary Scholarship. In 1985 he received the Ross Essay Prize of the American Bar Association. He served to captain in the USAR-JAGC.

James Strock has received numerous honors, and is listed in *Who's Who in America*, *Who's Who in the World*, and *Who's Who in Finance and Business*. He is a member of the Council on Foreign Relations, the Authors Guild, and PEN America. Political Affiliation: Independent.

He is based in Rancho Santa Fe, California.

Serve to Lead Group

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