

James Strock

Convener | Mediator | Negotiator

James Strock serves as a convener, mediator, and negotiator for high-stakes controversies and disputes. He brings together stakeholders with divergent interests, helping them identify and achieve value-added resolution amid complex challenges.

Strock founded the Serve to Lead Group in 1997. Its primary areas of focus are Leadership Development, and Environmental-Social-Governance services.

In addition to extensive business experience, he has served as a senior-level public official, bringing stakeholders together to reframe and resolve complex and contentious public issues and controversies. From 1991-97 he served in Governor Pete Wilson's cabinet as California's founding Secretary for Environmental Protection. He also served on the Intergovernmental Policy Advisory Committee to the U.S. Trade Representative.

In 1989, President George H.W. Bush appointed, and the U.S. Senate confirmed Strock to serve as Assistant Administrator for Enforcement (chief law enforcement officer) of the U.S. EPA. He was a member of the Administrative Conference of the United States.

Strock also served as general counsel and acting director of the U.S. Office of Personnel Management (the federal government's human resources agency), member of the California State Personnel Board, special counsel to the U.S. Senate Environment & Public Works Committee, and as a corporate and environmental lawyer in private practice.

He serves on the board of CVR Energy (NYSE: CVI). From 2010-12 he served as co-chair of the Arizona Governor's Solar Energy Advisory Task Force. He's currently a member of the advisory board to the University of Arizona Department of Hydrology and Atmospheric Sciences.

James Strock has received training from the Harvard Negotiation Project, the American Arbitration Association and other professional groups, and has served on the neutrals rosters of state and federal courts in California.

Strock was educated at public and independent schools in Austin, Texas, and New Orleans, Louisiana, and holds degrees from Harvard College (A.B., Phi Beta Kappa) and Harvard Law School (J.D.). During law school he served as a

teaching fellow for Professor Richard Neustadt's course on presidential leadership. He subsequently studied literature for a year at New College, Oxford, on a Rotary Scholarship. In 1985 he received the Ross Essay Prize of the American Bar Association. He served to captain in the USAR-JAGC.

James Strock has received numerous honors, and is listed in *Who's Who in America*, *Who's Who in the World*, and *Who's Who in Finance and Business*. He is a member of the Council on Foreign Relations, and the Authors Guild. Political Affiliation: Independent.

He divides his time between Arizona and California.

Serve to Lead Group

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